

ANNEXURE B: PERSONAL DEVELOPMENT PLAN 2026/27

MUNICIPAL MANAGER: RAMOTHWALA R.J

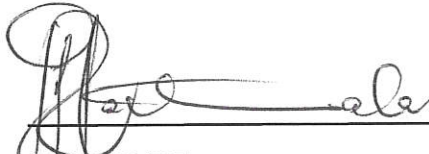
Skills /Performance Gap(in order of priority)	Outcomes Expected (measurable indicators: quantity, quality and time frames)	Suggested training and / or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill /development area	Support Person
Leadership Skills	People management and employee motivation	Certificate in ethical leadership and organizational performance	Training/workshop	February 2027	Expertise in Human resource management	Mayor
Project monitoring and evaluation	Project planning and management skills	Advanced qualification in project management	Training	March 2027	Monitoring and evaluation of projects implemented by the Municipality	Mayor

Thus done and signed at Bochum on this 31 day of July 2026

AS WITNESSES:

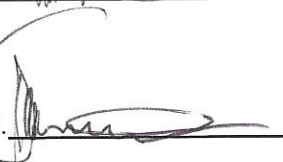
1. 

2. 


EMPLOYEE

AS WITNESSES:

1. 

2. 

Thamaga mr
CLLR MARIA THAMAGA
MAYOR OF BLOUBERG MUNICIPALITY